

## Vocational Training & Youth Enterprise Start-ups (2024)

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### 1. Project Overview

- **Objective:** Provide youth with vocational skills and support for enterprise creation to improve livelihoods and reduce unemployment.
  - **Location:** Lusaka Province, Zambia.
  - **Timeline:** February – November 2024.
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### 2. Background & Rationale

- **Context:** Youth unemployment remains high in Zambia, especially in peri-urban areas where access to vocational training and start-up capital is limited.
  - **Rationale:** Equipping youth with practical skills in carpentry, tailoring, and agribusiness, combined with mentorship and start-up support, empowers them to create microenterprises and sustainable income sources.
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### 3. Activity Components

#### a) Vocational Training

- 60 youth trained in carpentry, tailoring, and small-scale agribusiness.
- 6-month structured training program in partnership with TEVETA-accredited trainers.

#### b) Start-up Support

- 15 start-up kits distributed (sewing machines, carpentry toolsets, agri-input starter packs).
- Business planning and financial literacy workshops.

#### c) Mentorship & Market Linkages

- Youth connected to local mentors and cooperative unions.
  - Exposure visits to existing enterprises.
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### 4. Detailed Execution Phases

#### Phase 1: Recruitment & Training (Feb–Jun 2024)

- Mobilized and selected 60 youth (50% female).
- Conducted intensive vocational and entrepreneurship training.

#### Phase 2: Enterprise Establishment (Jul–Sep 2024)

- Distributed start-up kits to selected graduates.

- Provided technical and business coaching.
- #### Phase 3: Mentorship & Market Linkages (Sep–Oct 2024)



- Linked graduates to mentors and cooperative unions.
- Facilitated local exhibitions and business fairs.

#### Phase 4: Review & Reporting (Nov 2024)

- Conducted follow-up surveys to assess enterprise progress.
- Compiled implementation report and photo documentation.

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#### 5. Implementation Timeline

| Phase                  | Timeframe    | Key Activities                        |
|------------------------|--------------|---------------------------------------|
| Recruitment & Training | Feb–Jun 2024 | 60 youth trained in vocational skills |
| Enterprise Support     | Jul–Sep 2024 | 15 start-up kits distributed          |
| Mentorship             | Sep–Oct 2024 | Mentorship sessions & market linkages |
| Review                 | Nov 2024     | Follow-up surveys & reporting         |

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#### 6. Outcomes & Impact

- **Reach:** 60 youth trained; 15 supported with start-up kits.
- **Enterprises Established:** 25 microenterprises operational within 6 months.
- **Employment:** 40 youth reporting income generation by project close.
- **Skills Transfer:** Increased youth capacity in financial literacy and entrepreneurship.

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#### 7. Key Partners

- **TEVETA Zambia:** Provided accredited training.
- **Local Cooperative Union:** Facilitated market linkages.
- **Private Sector Mentors:** Provided technical and business mentorship.

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#### 8. Youth & Community Testimonials

- *“I can now earn from tailoring and even employ my neighbor to help with orders. This project changed my future.” — Grace Liywalii, Tailoring Beneficiary*
- *“Before, I was unemployed. Now I run a small carpentry workshop and provide for my family.” — Samuel Mweene, Carpentry Beneficiary*



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